
role – awana ministry director

Description

The Awana ministry director is someone who loves the Lord, loves kids and has good administrative abilities. He encourages spiritual growth in club directors and helps them shepherd their volunteers who, in turn, shepherd the kids. She is also responsible for maintaining her own growing personal walk with Christ. Other tasks include recruiting new volunteers, equipping leaders by providing training opportunities and communicating with the pastor and church staff.

Responsibilities

Recruiting

- Pray about the people you approach to volunteer.
- Get approval from the church staff for new recruits.
- Do background checks.
- Arrange child-protection training.
- Provide specific training for your club.
- Schedule an introduction meeting so the new volunteers can meet the veterans.

Equipping

- Share your vision for your church's Awana ministry.
- Establish a ministry calendar.
- Renew the church's Awana membership annually.
- Set a discipline policy.
- Provide ongoing training.
- Make resources available.
- Plan and promote special events.
- Schedule guest speakers, parents' nights, etc.

Shepherding

- Determine that the gospel is a priority.
- Set goals that everyone can reach for.
- Encourage leaders throughout the year.
- Give opportunity for leaders to demonstrate the fruit of the Spirit through allowing them to lead a large group, share what God has done in their own lives, etc.
- Create community.
- Hold leaders accountable. Be bold enough to share your expectations with leaders and then lovingly encourage them to follow through.

People are drawn to a leader who exhibits an attitude that communicates, "There is no other place I'd rather be than right here with you." Set this as the standard from the start.